

(English Translation)
NATIONAL SUN YAT-SEN UNIVERSITY
College of Marine Sciences

Guidelines for the Evaluation of Foreign Teaching Faculty Members

Amended and adopted by the 7th College Faculty Members Evaluation Committee Meeting of Academic Year 107 on 26 April 2018.
Amended and approved by the 389th University Faculty Members Evaluation Committee Meeting on 18 October 2018.

1. In order to evaluate the foreign teaching faculty members recruited by the College of Marine Sciences (hereinafter “the College”) in accordance with the “Implementation Plan for the Recruitment of Foreign Teaching Faculty Members” of this University, it is hereby to establish the “Guidelines for the Evaluation of Foreign Teaching Faculty Members” (hereinafter “the Guidelines”).
2. The term of the appointment of foreign teaching faculty members of the College shall be of three (3) years as a general principle, subject to the approval of *per annum* evaluation before the appointment contract is issued; and the contractual relationship shall be terminated for those who fail on the evaluation or fail on improvement within a specific time-limit.
3. The foreign teaching faculty members of the College shall be subject to an evaluation *per annum* (undertaken in May or November each year pursuant to the appointment semester, as the case may be) and the process and modality of such evaluation shall be as follows:
 - (a) fill out the “Report of Academic Research, Teaching or Other Performances of the Foreign Teaching Faculty Members of the College of Marine Sciences of this University”, submit such Report to the Faculty Members Evaluation Committee of respective Department or Graduate Institute with which such foreign faculty members associate and the College Faculty Members Evaluation Committee for their approval, followed by transmitting to the Office of Personnel Services for its compilation and presentation to the President for the ensuing renewal of appointment after approval.
 - (b) other than fulfilling the requirement of the basic teaching hours of the faculty members of this University, giving priority to teaching performance with the academic research performance as supplement and extra credits be given in the event of leading or executing projects.
 - (c) the outcome of such evaluation shall be presented as: “renewal of appointment”, or “non-renewal of appointment”, or “probational renewal of appointment for one more academic year”.

4. Any matters unaddressed herein shall be dealt with pursuant to the “Implementation Plan for the Recruitment of Foreign Teaching Faculty Members” of this University and other applicable by-laws.
5. The Guidelines shall be implemented following its adoption by the Faculty Members Evaluation Committee of the College and the review and recordation by the University Faculty Members Evaluation Committee. The same procedure shall be applied for its amendments.