

NATIONAL SUN YAT-SEN UNIVERSITY
College of Marine Sciences

Guidelines for Evaluation of Distinguished Faculty Members in Academic Research

Approved by the 2nd College Faculty Evaluation Meeting on March 29, 2012, 2nd Semester of School Year 100.

Approved by the 3rd College General Meeting on April 12, 2012, School Year 100.

Approved by the 4th College Faculty Evaluation Meeting on January 8, 2013, 1st Semester of School Year 101.

Approved by the 3rd College General Meeting on March 21, 2013, School Year 101.

Approved by the 1st College General Meeting on November 14, 2014, School Year 103.

- I. The present guidelines are issued in accordance with Chapter V, Section 2, Article I of “National Sun Yat-sen University (NSYSU) Salary Adjustment Regulations for Outstanding Talent Recruitment and Retainment in Undergraduate Colleges.”
- II. Basic qualifications: an applicant must be a full-time faculty member with over one year teaching experience in the College of Marine Science (hereafter referred to as “the College”) and meet the following requirements:

The applicant must, within the last three years, be the principle investigator for at least three annual Ministry of Science and Technology (MOST) funded research projects, MOST international cooperative programs (excluding pure international business trip or projects participating in international conferences), or cooperative education programs approved by the Office of Research and Development. The applicant also must have published at least two theses in a “Science Citation Index Expanded (SCIE)” journal within the last three years.

- III. The calculation method and proportion of applicants’ projects, theses, and thesis impact factor (three items) are as follows:

Items	Calculation Method	Max. Score
The principle investigator for an annual MOST funded research project or the MOST’s international cooperative program (excluding pure international business trips or projects related to international conferences)	4 points for the first three cases 1 point for each additional case Max. 15 points	15
Number of Theses	1 point each Max. 10 points	10
Thesis Impact Factor	5 theses at the maximum Calculation for thesis Impact Factor is as follows: SCI thesis = $16 \times (1 - \% \text{ ranking})^2$ SSCI thesis = $16 \times 2 \times (1 - \% \text{ ranking})^2$ SSCI theses also listed in SCI are counted as SCI theses.	75

- A. Accounted theses are those dated within three years prior to the application deadline. For instance, for an application in April 2013 the theses dated from January 1st, 2000 to December 31st, 2012 may be accounted. Thesis ranking is based on the best ranking of the latest published information.

- B. The above-mentioned theses must be published in the name of NSYSU and the applicant must be the lead or corresponding author. When calculating impact factors, if the thesis has more than one lead or corresponding author, points given to the thesis shall be divided by the number of lead or corresponding authors; each thesis may only be accounted once. Lead and corresponding authors are separately accounted. Any dispute over thesis recognition shall be settled by the Office of Research and Development.
 - C. A full-time faculty member of the College that published a thesis in the name of NSYSU in *Science* or *Nature* journals (series of papers and reader responses not included) within the last three years is exempt from Articles II, III, and IV in the present guidelines and is given priority in ranking. Applications must be approved by the Office of Research and Development.
- IV. Evaluation process: the applicant must meet the standard teaching qualification; and must complete the “NSYSU the College Distinguished Faculty Member in Academic Research” application form (see attachment) each year by the time announced by the Office of Research and Development and submit to the College. Applications shall be reviewed by the College Faculty Evaluation Committee, ranked in order (number of approved applications limited to 30% of number of faculty members in the College) and submitted to the Office of Research and Development.
- V. This set of guidelines shall be implemented following approvals of the College General Meeting. The same procedure shall be carried out when amendments are to be made.

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Application Form for Distinguished Faculty Member in Academic Research

Department:	Applicant:		
Items	By Applicant		By Department
The applicant is a full-time faculty member with over one year teaching experience in the College of Marine Science	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No Stamp: _____
The applicant was the principle investigator for at least three annual MOST funded research projects, MOST international cooperative programs (excluding pure international business trip or projects participating in international conferences), or cooperative education programs approved by the Office of Research and Development within the last three years. He/she has published at least two theses in a “Science Citation Index Expanded (SCIE)” journal within the last three years.	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No Stamp: _____
For the accounted theses in this application, the applicant is the lead or corresponding author other than student authors and with NSYSU being the first publisher.	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No Stamp: _____
Applicant published a thesis in the name of NSYSU in <i>Science</i> or <i>Nature</i> journals (series of papers and reader responses not included) within the last three years. (Please attached published thesis)	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No Stamp: _____

Total Score by the Department	_____ Points
Total Score by the College	_____ Points

I. The MOST funded research projects and the MOST international cooperative programs (15 points max.)

No.	Project Code	Project Name	Start/End Date	Score
1				
2				
3				
4				
Subtotal (A)				

II. Number of Theses (10 points max.)

No.	All authors, thesis title, journal, volume, page (discipline: ranking/total number of articles)	Score
1		1
2		1
3		1
4		1
5		1
·		1
·		·
Subtotal (B)		

III. Scoring for SCIE and SCI thesis impact factors (75 points max.)

No.	All authors, thesis title, journal, volume, and page numbers	SCI/SSCI category: Ranking/Number of Articles	Ranking %	Score
1				
2				
3				
4				
5				
Subtotal (C)				

Note:

- A. Please provide information on all authors, thesis title, journal, volume, and page numbers (please mark * for corresponding authors), and attach the cover page, category, as well as category ranking/total number of each article. Please mark if it is a SSCI thesis.
- B. Applicant must be the lead author or corresponding author. The points given to the thesis are divided equally among authors if there are co-first authors or co-corresponding authors).