

NATIONAL SUN YAT-SEN UNIVERSITY
College of Marine Sciences

Regulations of Faculty Promotion Evaluations
(for Faculty ranked above Assistant Professors)

Amended and approved by the 6th College Faculty Evaluation Committee Meeting on June 3, 2011, 2nd Semester of School Year 99.
 Approved by the 335th University Faculty Evaluation Committee Meeting on June 16, 2011.
 Amended and approved by the 2nd College Faculty Evaluation Committee Meeting on March 27, 2013, 2nd Semester of School Year 101.
 Amended and approved by the 353rd University Faculty Evaluation Committee Meeting on April 18, 2013.
 Amended and approved by the 363rd University Faculty Evaluation Committee Meeting on October 16, 2014.
 Amended and approved by the 5th College Faculty Evaluation Committee Meeting on December 31, 2014, School Year 103.
 Reviewed and approved by the 366th University Faculty Evaluation Committee Meeting on March 26, 2015.
 Reviewed and approved by the 6th College Faculty Evaluation Committee Meeting on April 28, 2015, School Year 104.
 Amended and approved by the 367th University Faculty Evaluation Committee Meeting on May 14, 2015.

Department:

Name:

Intend level of promotion:

Effective date of this position: (yyyy/mm/dd)

- I. The applicant may be invited to attend the promotion review meetings held by the College Faculty Evaluation Committee to provide explanations.
- II. Promotion scoring rules are specified below in accordance with “NSYSU Regulations of Promotion Evaluations of Faculty and Researchers”:

A. Research Performances (accounts for 70%)

A1. Research externally reviewed by units outside NSYSU: maximum 75 points		
Results of journal article reviewed by three external reviewers from outside NSYSU	Points	Score Conversion
Outstanding	2	/
Excellent	1.5	
Merit	1	
Average	0.5	
Insufficient	0	
1. The total score is converted from points of the three reviewers.	6.0 points	$100 \times 0.75 = 75$
	5.5 points	$95 \times 0.75 = 71.25$
2. The total points shall be no less than 3.5 points.	5.0 points	$90 \times 0.75 = 67.5$
	4.5 points	$85 \times 0.75 = 63.75$
	4.0 points	$80 \times 0.75 = 60$
	3.5 points	$75 \times 0.75 = 56.25$
Total		

A2. Research project subsidies received or other academic achievements made on current position in last 7 years: maximum 25 points

Aa: The Ministry of Science and Technology (MOST) research projects (excluding industry-academia collaborations) recognized by the Office of Research and Development, the MOST industry-academia collaborations or government-commissioned cooperative education programs recognized by the Office of Industrial Collaboration and Continuing Education Affairs: 1 point for each project of a duration of six months or more per year, and 0.5 points for each project of a duration of less than six months.

[Projects other than the ones described above in Aa are considered as Ai items—other academic achievements—and reviewed by the Department Faculty Evaluation Committee]

Ab: The MOST research projects (excluding industry-academia collaborations) with the MOST direct subsidies of NT\$ 10,000: 2 extra points for each project. [The MOST direct subsidies for research projects since 2005: 12 extra points for each level I project (NT\$ 25,000), 6 extra points for each level II project (NT\$ 20,000), 2 extra points for each level III project (NT\$ 10,000), and 0 points for level IV projects (NT\$ 5,000)].

Ac: Six extra points for a receiver of the MOST Ta-You Wu Memorial Award (this award may only be accounted for once for promotions); 20 extra points for each of the MOST Outstanding Research Award received.

Ad: One extra point will be awarded for each patent of R.O.C. or China applied by the main developer with his/her research outcomes and received in the name of NSYSU, or each patent received in the name of an individual and transferred to NSYSU (excluding patents co-applied with enterprises) recognized by the Office of Industrial Collaboration and Continuing Education Affairs; 2 points for each patents of the U.S.A., Japan, or the European Union with conditions described above. Scores for patents of other countries are determined by the Office of Industrial Collaboration and Continuing Education Affairs. A maximum of 2 extra points may be awarded for this item of calculation.

Ae: An extra 0.5 points will be awarded for each technology transfer or publication authorization between the main developer and industrial field(s) (including corporations and foundations) with a collective authorization fund of NT\$ 200,000 recognized by the Office of Industrial Collaboration and Continuing Education Affairs. For the portion over NT\$ 200,000, 0.25 points will be awarded for every NT\$ 100,000. A maximum of 5 extra points may be awarded for this item of calculation.

Af: An extra 0.5 points will be awarded for each cooperative education program commissioned by non-governmental organizations (including corporations and foundations) with the program director receiving a collective project funds of NT\$ 500,000 recognized by the Office of Industrial Collaboration and Continuing Education Affairs. For the portion over NT\$ 500,000, 0.1 points will be awarded for every NT\$ 100,000. A maximum of 5 extra points may be awarded for this item of calculation.

Ag: Representative professional works recognized by international professional awards. (A maximum of 6 points may be awarded for each award received from international contests, and a maximum of 3 points for being shortlisted. A maximum of 3 points may be awarded for each national award received, and a maximum of 1 point for being shortlisted). The scores shall be reviewed by the Department Faculty Evaluation Committee.

Ah: One extra point will be awarded for each teaching related project of the Ministry of Education with a collective fund of NT\$ 1 million or more recognized by the Office of Academic Affairs, and 0.5 points will be awarded for a portion of the collective fund that is less than NT\$ 1 million. A maximum of 5 points may be awarded for this item of calculation. Each project may only be accounted once for the calculation. If the applicant is a co-principle investigator, points will be distributed in accordance with a list of individual contributions signed by all co-principle investigators.

Ai: Other academic achievements (reviewed by the Department Faculty Evaluation Committee.)

The total score of the above nine items (Aa + Ab + Ac + Ad + Ae + Af + Ag + Ah + Ai) may not exceed 25.

B. Teaching performances (account for 20%): reviewed by the Department Faculty Evaluation Committee. (B)

C. Services (account for 10%): reviewed by the Department Faculty Evaluation Committee. (C)

III. Promotion applicants shall fill out the table of scores for faculty promotion in accordance with this set of regulations. The total scores shall be no less than 70 points, and the total points of external reviews of research shall be no less than 3.5 points. Each member of the Department Faculty Evaluation Committee performing initial reviews shall ensure that the applicants have reached the requirements specified in this set of regulations before submitting the applications to the college for final reviews.

IV. This set of regulations shall be implemented following approvals of the College Faculty Evaluation Committee and the University Faculty Evaluation Committee and the authorization of the principal. The same procedure shall be carried out when amendments are to be made.